Dear Friends,

Fiscal Year ’20 brought a swell of challenges in the 4th quarter – but what about the first 3 quarters, do we even remember what our lives were like before March 2020?

In July 2019 Governor Charlie Baker announced the FY20 budget, which allocated $19,977,126 for the Statewide Head Injury Program (SHIP) budget - an increase of $3,613,051! Also in July, a group of dedicated advocates and friends gathered at the State House to further the discussion about Cognitive Rehabilitation in the state of Massachusetts. One such advocate was former New England Patriots linebacker, Ted Johnson, speaking in support of the bill.

All summer BIA-MA support groups and recreation activities were happening daily. Baseball games, picnics, pottery nights, craft groups – all in support of individuals with brain injury and their families. The Unmasking Brain Injury project brought in over 50 masks from across the state to raise awareness for brain injury and the 10 members of Team BIA-MA ran the Falmouth Road Race, raising $15,000.

In September 2019 BIA-MA held the Cere-Bration Field Day & 5K in Bourne, MA - our largest Walk event ever! Over 400 people attended and we raised $30,000 for our mission of creating better futures for all affected by brain injury.

And, as usual, January through March 2020 the BIA-MA staff and committee members were gearing up for the Annual Brain Injury Conference – with over 40 vendors and 700 people registered. Just days prior to the state shut down, BIA-MA leadership made the very hard decision to cancel the Conference for the safety of our attendees and staff.

I wanted to start here by remembering all the wonderful things that came from FY20 before Covid-19. The quarantine lasted for months and required a new way of delivering programming and services since we could no longer provide in-person services to the public.

I look back on these days and am proud of what we accomplished in FY20, including the 4th quarter. In March we took pause – sent our staff home to work remotely and safely, and canceled events and seminars. We knew that a shut down was hard for the general public and would be even harder for the brain injury community. It was important for BIA-MA to be there in the absence of so much. Support groups, recreational activities, continued education for professionals, and community prevention programs were all moved to a virtual format. In April we emerged with a plan of how to work safely and provide the best support while others were home.

With tragedy often comes a movement of warmth and community love. We at BIA-MA hope that in the past months you have experienced some of this – from your neighbors, friends, family, and healthcare professionals.

BIA-MA will be here both physically and virtually, continuing our mission of creating better futures for all affected by brain injury, for as long as it takes!

Thank you for your continued support during this unprecedented time. I very much look forward to seeing the good that comes in FY21!

Nicole Godaire  
Chief Executive Officer
Shut-downs have continued, and people are home for the foreseeable future, it’s hard not to think of how Covid-19 has, and will continue to, alter the way we live and do business. BIA-MA is proud that we were able to pivot most of our programming to a virtual format without much of a gap. Navigating this expanded online universe has allowed us to provide support groups, recreation activities, and educational opportunities to a much broader audience, such as:

Brains at Risk has continued to provide education to roadway offenders on the importance of sober and hands-free driving. We have been able to provide this education remotely in the same way we always have, by linking dangerous driving behaviors to the devastating effects of traumatic brain injury.

The BIA-MA school-based Think A-Head program has been available virtually and continues to be tailored to the age of students and to the specific needs of the school and community.

Our friends who serve the brain injury community in a professional capacity have been impacted in ways they never could have expected. Rehab or residential, caregiver or surgeon – some have lost jobs, some were asked to work long shifts in unknown environments wearing layers of PPE. We wanted to ensure that our ABI Clinical Continuing Education Series was available to provide helpful tools for their future endeavors, an opportunity to maintain their licensures, and guide them in their day-to-day interactions with patients, survivors, and their families.

We feel strongly that as we all learn to live in this new world, BIA-MA will continue to be the voice of brain injury for the Commonwealth, whether it be in-person or virtually!
**LIVED EXPERIENCES**

**GARY BRENNAN - “LOVE THE PERSON YOU ARE TODAY”**

In January 2014, Gary Brennan left his home on the Cape and headed to Brockton to help his son with a home project - but he never arrived. He was rushed to Boston Medical Center after being rear-ended in the fast lane of Route 495, which resulted in a crash and a TBI. His life changed forever.

Recovery came in stages – he felt different, and his relationships were different – earning him the moniker “Gary 2.0” from his family. Nearly four months after his accident, he started attending one of BIA-MA’s support groups for survivors. Gary recalls, “I was not alone. I was talking with people who were expressing the same things that I was feeling. We are not all alike, but we have things in common.” These meetings allowed Gary to accept “Gary 2.0” and plan the next steps in his recovery.

Nearly a year after his accident, his therapist brought a book into the session and asked Gary to read a passage about the importance of peer therapy for healing. That’s when Gary realized he had an opportunity to re-evaluate his calling and he was finally able to focus on the future and find his new purpose - helping others! He has been volunteering at Spaulding Rehabilitation Hospital Cape Cod since 2015. And after years of participating in the BIA-MA support groups, he became a leader in 2018. “Being a BIA-MA support group leader has brought me great joy and fulfillment. In a very real way, BIA-MA has contributed to my rehabilitation.”

The “instant” that changed his life in 2014 may last a lifetime, but thanks to his support system, perseverance, and a little help from some BIA-MA friends, so will Gary 2.0! We were so thankful to him for sharing his insights with a crowd of over 441 at the 2019 Cere-Bration Field Day & 5K! Today, Gary strives to live by his own mantra, one that he regularly shares with his support group, “Accept the person you are today. Love that person and embrace the things you do well.”

**KATIE ERESSY - “BEING PART OF BIA-MA HAS HELPED ME”**

In 2019, Katie Eressy (MacNamara) ran her third Falmouth Road Race with the Numbers for Nonprofits Program to support the Brain Injury Association of Massachusetts, in honor of her mother. In 2013, Katie’s mom suffered from a ruptured aneurysm, which forever changed the lives of the entire family.

In fact, the Falmouth Road Race has become a family affair. Over the years, Katie has been able to involve friends and family running for BIA-MA and other agencies, adding her sister-in-law Carly to Team BIA-MA in 2019, collectively raising $3,998.00.

Katie has connected with other family members and caregivers affected by brain injury and has lent her voice through their advocacy efforts. Katie explains, “I run for my mom and others like her who are unable to run themselves. I love raising money for BIA-MA because they support brain injury survivors and their caregivers through various programs throughout the state and advocate for brain injury prevention. Being a part of Team BIA-MA has helped me realize there are others out there - and it is a relief to know that others understand what my family has gone through and is going through.”
SHAUN GRADY - “STAY SAFE. BE WELL. KNOW THAT YOU ARE LOVED”

Shaun Grady was an engineer in the medical device industry with a Master’s degree from Northeastern University, a career he chose to help others improve their quality of life. Then in 2008, he was diagnosed with a brain tumor. The long and complicated journey to remove his tumor began with two weeks of hospitalization and two surgeries and less than a week into rehabilitation - a pulmonary embolism – resulting in even more hospitalization and rehabilitation. Shaun had to learn how to eat and walk again and required facial nerve surgery, among other things, to allow him to pursue his passion – swimming.

Shaun’s goal is: “To help individuals with brain injuries improve their quality of life through shared experiences, empathy, increased knowledge of self, self-advocacy, and improved integration in both the brain injury community as well as the broader community in which we live.” People with brain injuries have all the same hopes, dreams and aspirations as everyone else. I still have my voice and the power of the written word.” And help he does! Shaun has been a BIA-MA Support Group Leader since 2014 and was at the forefront of BIA-MA efforts to move our support groups to a virtual format in March 2020! He is always ready to offer support in a warm, witty, and insightful manner. He is a source of inspiration and motivation to people with whom he interacts. Says Sean, “I found a community of people that didn’t judge me. We aren't disabled. Rather, we are ALL JUST DIFFERENTLY ABLED.”

Shaun enjoys spending time with his wife and two daughters and resides in a residential community in the MetroWest area. Indicative of his positive attitude is how Shaun ends all of his communications - “STAY SAFE. BE WELL. KNOW THAT YOU ARE LOVED.”

KARLA MCAULIFFE - “ZOOM PLATFORM ALLOWS BROADER REACH”

Karla McAuliffe, a speech-language pathologist and Certified Brain Injury Specialist, is just one of the dedicated professionals that BIA-MA works with daily. She is an enthusiastic, knowledgeable, informative, and dedicated support group facilitator, conference committee member, and supporter of BIA-MA.

Karla was one of the first to adopt the Zoom platform for her post-concussive support group with the help of Cynthia Cardeli, BIA-MA Director of Programs and Services and frequently shared resources for “The Journey”. Says McAuliffe, “If there is one positive thing that has resulted from COVID, it is that online platforms have allowed us to reach folks who wouldn’t be able to attend in person due to limited mobility.”

Karla currently works at the Fairlawn Rehabilitation Hospital doing inpatient and in-home care providing speech, language, cognitive, dysphagia evaluation, and treatment services. She has experience working in various settings, including acute inpatient, skilled nursing facilities, home care, inpatient rehabilitation, and outpatient rehabilitation. Karla has a Master of Arts in Communication Disorders from the University of Massachusetts. Thank you, Karla, for all you do!
FINANCIALS (JULY 1, 2019 - JUNE 30, 2020)

FY’20 SOURCES OF INCOME

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<th>Source</th>
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FY’20 EXPENSES

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