The Journey: Healing Through Self-Expression was an idea that had floated around for some time, an idea whose time had come when a pandemic forced us all to stay home. Once the dust had settled, BIA-MA staff saw “The Journey” as an opportunity to help... “Journey” continued on page 3
Incoming Board Chair Message: Laura Herman

The Brain Injury Association of Massachusetts welcomes Laura Strohecker as the newly appointed Board Chair. Laura is the CEO of Insurance Marketing Agencies, Inc. (IMA), and has also supported the BIA-MA Board of Directors in various capacities since 1995 and took over chair duties from previous chair, David Dwork, in July 2020.

Founded in 1924, IMA is a family owned and operated regional insurance brokerage operation. Laura is a third generation CEO, having taken over from her father and grandfather before him. Laura takes pride in their community involvement and philanthropic efforts; IMA is an annual sponsor of the BIA-MA Golf Classic with Laura as its Chair.

I have been engaged with BIA-MA since its infancy, first as a personal family friend of the founders Marilyn and Martin Spivack, then as a local business owner and vendor, and finally as a board member. BIA-MA was formed by a tireless

“Board Chair” continued on page 19
inspire our constituents in a very real way and set to work on finding presenters that could share their own stories and avenues of creative self-expression.

Our first community presenters, James Lyman and Katie Atchue, weren’t sure what to expect, but as their presentation continued on it became a natural, open, and holistic conversation about injury, coping as a family, resources, and creative outlets of expression and healing. The first session in September 2020 hosted 62 participants. What started as an unknown has become one of the most well attended, recurrent activities at BIA-MA in recent times – one that participants and professionals alike look forward to.

“Thank you for sharing your talents and awesome attitude! It has produced a ‘cloud of smiles’ in my internal atmosphere today.”

Monday mornings, weekly at 11am, a survivor presents his/her own story, and specific, artistic expression, to an ever-growing audience. With the help of video conferencing, survivors, families, caregivers, and professionals from all around the Commonwealth can attend. The presenter and the subject matter are not revealed until the episode begins, adding to the excitement. Just as every brain injury is different, each episode has been different; yet each contains wisdom, resilience, respect for the challenges of living with brain injury, and lots of inspiration. Sessions have included topics such as writing, photography, fairy gardens, crafts, drawing, coaching, volunteerism, blogging, music, painting, and mixed media art.

Attendees have an opportunity to learn so much from another’s journey and are inspired to try new things and approaches. Presenters, those who share their experiences, have found that this has helped them to see and organize their personal journey in a new way. BIA-MA staff are grateful for the opportunity to get to know the presenters better, and to deepen our own understanding of brain injury. Collectively, we all look forward to Mondays a bit more, now!

If you would like a wonderful way to begin your week, join us for “The Journey: Healing Through Self-Expression”, on Monday morning at 11:00 am. Get your favorite morning beverage, sit back, and prepare to BE INSPIRED! Please send an email to info@biama.org for ways to sign up. If you are interested in presenting, please email Cynthia Cardeli at ccardeli@biama.org.
As with almost everything in 2020, the state budget was dramatically affected by the onset of the COVID-19 pandemic. The budget process began in January 2020 when Governor Charlie Baker increased funding for the Statewide Head Injury Program (SHIP) to $20,651,939 (or an increase of $558,130 over projected spending of the FY ’20 budget). The budget process came to an immediate halt in March 2020 when Governor Baker declared the State of Emergency, followed by the Stay at Home advisory.

In April 2020, Massachusetts budget managers held a hearing to learn how the coronavirus pandemic would affect the state budget picture. The panel of economic and fiscal experts briefed lawmakers and the Baker administration on the likely ramifications of widespread business shutdowns and deep job losses in the Bay State. Instead of passing the budget for July 1st, the state opted to operate on a month-by-month plan.

In the beginning of November 2020, Governor Baker revised the proposed FY ’21 budget to include $900 million more than recommended back in January, amid the statewide and national economic downturn. This increase is due in large part to a 9.2 percent increase in costs at MassHealth, where enrollment grew from 161,000 people since March to more than 1.9 million people for the first time since 2016.

By the end of November 2020, the House and Senate released its’ budgets and passed them in record time. Both budgets relied heavily on one-time funding from the federal government and state reserves to protect services during the pandemic. The House funded SHIP at $21,651,939 ($1 million more than the Governor’s budget), but the Senate followed the Governor’s recommendation. Fortunately, the Conference Committee adopted the House’s recommendation for increasing funding for SHIP. The final, long-overdue annual budget was accepted by both chambers and was signed by Governor Baker in December.
Governor Baker will soon turn to fiscal ‘22 budget planning, as he is required to file his budget proposal by late January. The outlook for the spending plan depends largely on how things go over the next seven months, including whether Washington can deliver fiscal relief to the states and the success of efforts to control COVID-19 and distribute a vaccine. Stay tuned to BIA-MA’s advocacy efforts to maintain funding for brain injury services.

Policy Analysis of Access to Post-Acute Rehabilitation Services for People with ABI

As efforts on the Cognitive Rehabilitation Bill continue, the Brain Injury Association of Massachusetts (BIA-MA) and the Brain Injury Association of America collaborated with the Massachusetts Health Policy Forum at Brandeis University to conduct an analysis of studies exploring outcomes and cost-effectiveness of access to post-acute rehabilitation after an acquired brain injury, over the last 20 years.

The paper concluded that increased access to intensive, multi-disciplinary rehabilitation services, including cognitive rehabilitation therapy, leads to significant health improvements and cost savings, at any time during brain injury. The eight studies reviewed showed that savings from access to rehabilitation for people with severe injuries ranged from $1.28 to $2.29 million, reducing total healthcare costs by an average of $1.67 million over a survivor's lifetime.

Their analysis showed that, on average, the cost of rehabilitation is offset between 1 and 5 years. The report’s key recommendation was to increase access to post-acute rehabilitation within 3 to 12 months of a severe brain injury.

This report will aid BIA-MA in continuing advocacy efforts on the cognitive rehabilitation bill (An Act Improving Lives by Ensuring Access to Brain Injury Treatment). The cognitive rehabilitation bill mandates that commercial health insurance providers cover cognitive rehabilitation for brain injury survivors. BIA-MA received the Award of Excellence in collaboration with Brain Injury Association of America for this report.
As the world has changed over the past 10 months, so, too, has the way we offer BIA-MA programs, and we are proud to have been able to continue many of our programs online in a virtual format. Navigating this expanded online universe has allowed us to provide support groups, recreation activities, and educational opportunities to a much broader audience.

Brains at Risk never skipped a beat and has continued to provide education to road-way offenders on the importance of sober and hands-free driving. We have been able to remotely educate thousands of individuals during the pandemic in the same way we always have, by linking dangerous driving behaviors to the devastating effects of traumatic brain injury (TBI).

The BIA-MA school-based Think A-Head program is offered for free and can overlap, virtually, with in-person, home-based or hybrid school environments. No matter what direction your school district has taken this year, Think A-Head curriculum continues to be tailored to the age of the students and to the specific needs of the school and community. To learn more or to book a Think A-Head session, please visit www.biama.org/programs.

Many of our friends who serve the brain injury community in a professional capacity were impacted in ways they never could have expected. Rehab or residential, caregiver or surgeon – some lost jobs, some were asked to work long shifts in unknown environments wearing layers of PPE. Our hearts and thoughts have gone out to them daily. We wanted to ensure that our ABI Clinical Continuing Education Series continued with helpful tools for their future endeavors, an opportunity to maintain their licensures and guide them in their day-to-day interactions with patients, survivors and their families.

BIA-MA offered 2 trainings this fall – “ABI and the Family: A Biopsychosocial Perspective” and “Seizure Disorders: Classification, Treatment and Neurobehavioral Aspects” – both critical in creating a better understanding of the impact of ABI. Stay tuned for the excellent virtual training opportunities BIA-MA has in store for 2021! To learn more or to sign up for an ABI training, please visit www.biama.org/abitraining.
MARCH 24 & 25, 2021
2021 Annual Brain Injury Conference

We’ve been (impatiently) waiting to share information about the 2021 Annual Brain Injury Conference – and here it is: BIA-MA is extremely excited to announce we WILL be hosting the conference VIRTUALLY in March.

We have procured an online platform that can handle exhibitors, sponsors, networking, workshops, speakers and our Conference team is getting ready to launch the details. Stay tuned to our social media, emails and website to follow along with the progress so you can be the first to sign up!

Upcoming Programming

**BodyStories** (offered in partnership with Berkshire Pulse Center for the Creative Arts) is a series of 10 creative movement classes to deepen the understanding and relationship with your body while expressing yourself through movement. Classes will focus on proprioceptor skills, balance, kinesthetic awareness, and fun!

To be held, virtually, Wednesdays from 1-2pm (beginning January 13 through March 17). Classes are designed to be adapted by participants with ease and provide a great way for people to connect and stay active during Covid. Registration must be made in advance. Please visit: [https://tinyurl.com/y65dxjz7](https://tinyurl.com/y65dxjz7).

**Thrivers Workshops** have gone virtual! Stay tuned throughout January for more information on how to participate to get practical tips, tools and strategies.

**Support Groups**
Due to a strong need for brain injury survivors to connect, BIA-MA has temporarily transitioned our support groups to a virtual setting. You may participate using video or just the audio from your phone. To see our schedule of support groups and activities or to register, please visit [www.biama.org/groups](http://www.biama.org/groups).

Visit the Virtual Events and Activities schedule: [www.biama.org/eventsandactivities](http://www.biama.org/eventsandactivities)
FALMOUTH ROAD RACE

We are always thankful for Team BIA-MA, the group of 10+ individuals who run the Falmouth Road Race on our behalf each year. This year was slightly different due to the Covid-19 pandemic. With an abundance of caution, the Falmouth Road Race officials opted for a virtual race versus an on-site race. And so the Falmouth Road Race - At-Home Edition became a reality. And this would become the first ever (since 1973) “at home edition” of the Falmouth Road Race.

Though many of our runners are considered veterans to the race, the news was no less disheartening. Falmouth is known for its course – both scenic and challenging. Not to be put down for long, Team BIA-MA dedicated themselves to supporting the cause through these uncertain and tough times, and stayed on to see their duties through. Each took the task in stride and not only raised their minimum, but exceeded it, raising a collective $15,805 – invaluable funds this year as so many of our core fundraising initiatives were canceled.

Please join us in thanking and congratulating our team of dedicated runners, fundraisers and friends: Carly Eressy, Katie Eressy, Courtney Farrell, Lisa Gonzalez, Megan Irish, Dawn LeBorgne, Janet McBride-Roy, Patrick McNamara, Robyn-Lyn Piermarini, Sue Rheau, and Jennifer Williams.

CEREBRATION - WALK. ROLL. RUN.

Early on in the pandemic, we decided to hold the annual BIA-MA CereBration event virtually. In September 2020 the CereBration was held in homes, parks, tracks, and trails all across Massachusetts (and beyond!) for the very first time.

The response to the home-based event was overwhelming - 394 registered participants and more than 600 donations raised over $52,500 in support of our mission to create better futures for those affected by brain injury. While we missed getting to see everyone for what has become an annual tradition, it was fun to see all your photos and social media posts roll in in the days leading up to and after the event.

A special thank you to Katie Atchue, our top individual fundraiser for two years in a row! This year she was able to raise an impressive $4,081! Our second-highest fundraiser, Owen Rivard, raised $3,266 in his first year participating! And a big shoutout to Makenzie’s Militia who won the team spirit award!

This event was made possible by our generous event sponsors: Cape Cod Healthcare, IMA Insurance, PLAN of Massachusetts and Rhode Island, D-Signs, Berkshire Bank, and Seven Hills Foundation; and from support of our Diamond level corporate partners: Encompass Health and NeuroRestorative. We look forward to next year’s CereBration with the hopes of coming together, as well as allowing anyone to participate by keeping the virtual component going forward. Thank you to all who came together, while apart, to celebrate with us!
SURVIVOR SPOTLIGHT - GEORGE FARRINGTON

George Farrington was 39 years old and had everything he could have hoped for: a loving wife, two beautiful little boys, a home, and his dream job. And then he developed headaches. After telling his wife about the headaches, George ended up in the Emergency Room, had a CT scan, and was told that the headaches were caused by a brain tumor on his cerebellum.

The surgeons were able to remove the benign tumor, and just thirty-one hours after having brain surgery, George WALKED out of the hospital. And 45 days post-op was back to work full time! But six months later, there was another problem - he couldn't get things to make sense, and his vision wasn’t right. A neuropsychological evaluation showed George's reading at a second-grade level, attention and executive function severely deficient, and speech problems. He now had a new job – “Therapy.”

George attended three-plus years of cognitive, speech, occupational, physical, visual, and vestibular therapies. Progress was painfully slow and, then he began experiencing severe migraines, depression, anger, anxiety, and noise sensitivity. George had never felt so alone. Then he found communities of like-minded people at the BIA-MA support group and the New Start Brain Injury Community Center.

When he started cognitive therapy, George couldn't read “the wheels on the bus” to his son.” Now, thanks to his support system and therapy tools, he writes and gives speeches at BIA-MA events such as the 2018 Advocacy Day and the 2020 CereBration. George is a dedicated brain injury advocate and friend and wants all to know, “Brain injury survivors aren't disabled. Rather, we are ALL just differently-abled. People with brain injuries have all the same hopes, dreams, and aspirations as everyone else.”

Thank you, George, for lending your voice to so many!

EMPLOYEE SPOTLIGHT - JUSTINE COTE

Justine is BIA-MA's Education and Program Manager, responsible for managing Education and Prevention Programs, such as Annual Conference, ABI Clinical Continuing Education Series, Brains At-Risk, and Think A-Head.

Justine spent seven years in the Cumberland, RI school system as a special needs teacher's assistant and substitute teacher before joining BIA-MA in 2014 as the Think A-Head Prevention Coordinator. In 2016 she accepted the position as Prevention Manager, responsible for the department, accepting her current position in 2019.

Justine's educational background plus hands-on experience make her an excellent fit for this position. She enjoys the enrichment of education and seeing the joy students had after learning a new concept. Says Director of Programs & Services, Cynthia Cardeli, “Justine is a dedicated employee; she is always willing to learn and grow. What's particularly wonderful about Justine professionally is her ability to connect with all individuals we serve.”

Justine received her bachelor's degree from Providence College and is a long-time resident of Rhode Island with her husband and her two adorable little girls. Thank you for all you do!
The Brain Injury Association of Massachusetts gratefully acknowledges the following gifts from our generous contributors received between July 1, 2020 and November 30, 2020

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10 Heads Up Headlines - FALL 2020/WINTER 2021
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THIRD PARTY FUNDRAISER
US Sports and Apparel, Inc.
Building bridges between Substance Use Disorder and the Traumatic Brain Injury Communities in MA

The Massachusetts Rehabilitation Commission (MRC) in partnership with the Massachusetts Department of Public Health (DPH), Executive Office of Elder Affairs (EOEA) and the Brain Injury Association of Massachusetts have received a federal grant for three years to implement “Bridges Between”. The project will build connections between the Traumatic Brain Injury (TBI) and Substance Use Disorder (SUD) treatment communities, strengthen services for families and individuals living with TBI and SUD and conduct statewide trainings for professionals in both fields.
After brain injury, rehabilitation is one of the most important steps in the recovery process. Our hospitals offer innovative therapies, a specialized team and advanced technologies to give patients the confidence and strength they need to return to their community.

Learn more at ehc.rehab/bima20

Encompass Health Rehabilitation Hospital of Braintree
250 Pond Street • Braintree, MA 02184

Encompass Health Rehabilitation Hospital of Braintree at Framingham
125 Newbury Street • Framingham, MA 01701

Encompass Health Rehabilitation Hospital of New England
2 Rehabilitation Way • Woburn, MA 01801

Encompass Health Rehabilitation Hospital of New England at Beverly
800 Cummings Center, Suite 147-U • Beverly, MA 01915

Encompass Health Rehabilitation Hospital of New England at Lowell
1071 Varnum Avenue • Lowell, MA 01854

Encompass Health Rehabilitation Hospital of Western Massachusetts
222 State Street • Ludlow, MA 01056

Fairlawn Rehabilitation Hospital, an affiliate of Encompass Health
189 May Street • Worcester, MA 01602

NeuroRestorative Massachusetts is a leading provider of post-acute rehabilitation and support services for individuals with brain injuries and other neurological challenges. In a variety of locations and settings, we offer a continuum of care through our community-based programs.

- Neurorehabilitation
- Neurobehavioral
- Supported Living
- Transitional Living
- Host-Home
- Day Treatment
- Outpatient
- Respite
- Neurofunctional Home & Community

800-743-6802
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Vinfen transforms lives by building the capacity of individuals, families, organizations, and communities to learn, thrive, and achieve their goals. Our services promote the recovery, resiliency, habilitation, and self-determination of the people we serve. As a human services leader, we strive to be the provider, employer, and partner of choice.

Vinfen proudly supports the Brain Injury Association of Massachusetts!

Thank you for serving the needs of people with brain injuries, their families, and their caregivers across Massachusetts.

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Personalized solutions at home and in the heart of the community.

Together, Advocates and Supportive Living, Inc. partner to provide the highest quality of housing, services, and programs to meet the challenges of brain injury survivors. Our goal is to ensure people live their lives to the fullest.

How We Help
- Affordable, Supportive Residential Programs
- Community Supports
- Day Services
- Neuro Wellness Social Activities
- Brain Injury Support Group

Do you know someone who would flourish in a more independent living environment?

Eligibility for Our Supportive Living Program
- Potential to achieve greater independence
- Must qualify for subsidized housing
- Must be eligible for MassHealth
- Over 18 years of age

Learn More
(781) 937-3199
Info@supportivelivinginc.org
www.supportivelivinginc.org
BrainInjury@Advocates.org
www.Advocates.org/BrainInjury
Seven Hills NeuroCare provides post-brain injury rehabilitation to survivors of acquired brain injuries and people with neurodevelopmental disorders to help them reclaim their lives.

Our robust benefits include a generous retirement match, tuition and student loan assistance, and more! To apply, contact Jessica Vermette, HR associate recruiter, at 508.983.1357 or jvermette@sevenhills.org.

Seeking qualified candidates:
- Clinician/Rehabilitation Specialist
- Behavior Analyst
- Nurse—RN/LPN

Offering generous benefits:
- $250 sign-on bonus
- 3 weeks’ accrued paid vacation
- Health & dental insurance

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Reclaiming Lives through Neurorehabilitation

Seven Hills NeuroCare (SHNC) provides post-acute brain injury rehabilitation to survivors of acquired brain injuries and people with neurodevelopmental disorders. Our goal is to help people reclaim their lives, and maximize their independence and recovery in the community.

The SHNC multidisciplinary team of licensed and certified professionals offers individualized services to fit within people’s home- and community-based routines, including cognitive rehabilitation, rehabilitation counseling, behavior analysis, psychology, speech language therapy, nursing, assistive technology, and coaching/support with daily living skills. We also offer day programming, and workforce readiness and employment in collaboration with colleagues at Seven Hills ASPiRE!, and both individual psychotherapy and psychiatry through Seven Hills Behavioral Health.

To learn more, contact Dr. Jonathan Worcester, Vice President of SHNC, at 508.320.4991, or jworcester@sevenhills.org.

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HIRING

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“Board Chair” continued from page 2

and passionate group of dedicated parents who saw a need for services for those affected by brain injury. BIA-MA has introduced me to a great many people dedicated to creating a world of possibilities for all those affected by brain injury. As a donor, board member and stakeholder, I am proud to say that BIA-MA returns 84 cents for every dollar to programs and our mission.

My goal for the upcoming two years is to continue forward with our strengths – prevention, education, advocacy and support, while developing our future by advancing our board of directors, increasing collaboration with the state and our public policy initiatives, fine-tuning our use of technology (we've had a crash course these past months that I am confident we can master), and better understanding the needs of our staff, constituents and partners.

David left large shoes to fill, and I want to thank him for his efforts and successes during his tenure. I am very excited to see what the future holds for BIA-MA and look forward to lending my expertise.
Upcoming BIA-MA Events

2021 Annual Brain Injury Conference        March 24 & 25, 2021
Golf Classic                                June 14, 2021

Learn more at www.biama.org or call 508-475-0032

YOUR FALL 2020/WINTER 2021 NEWSLETTER HAS ARRIVED!!